## MINUTES

# **CIVIL SERVICE COMMISSION MEETING**

Wednesday, August 6, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

## 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 30, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

**Unfinished Business** 

1. Petition of **JUAN BOHORQUEZ** for a hearing on his **discharge**, effective December 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-396**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT. CORRECTED FINDING OF FACT 2, REPLACING THE WORD "SUSPENSION" WITH "DISCHARGE."

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## Unfinished Business (continued)

- 2. Petition of **JAKE PORTILLO** for a hearing on his **discharge**, effective August 15, 2013, from the position of Painter, Department of Parks and Recreation, **Case No. 13-412**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO NOT SUSTAIN THE DEPARTMENT.
- 3. Petition of **CHUKWUEKMEKA ONYENECHEHEH** for a hearing on his **discharge**, effective March 18, 2013, from the position of Nursing Assistant, Sheriff's Department, **Case No. 13-145**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

4. Petition of **DIANA RADAKOVIC** for a hearing on her fifteen (15) day **suspension**, effective May 13, 2013, from the position of Mental Health Counselor, R.N., Department of Mental Health, **Case No. 13-251**.

CONTINUED AT THE REQUEST OF THE PETITIONER.

5. Petition of **OSCAR GONZALEZ** for a hearing on his twenty-five (25) day **suspension**, effective January 13, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 13-592**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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### **New Business**

6. Petition of **BETTY MALLOY** for a hearing on her fifteen (15) day **suspension**, effective July 28, 2014, from the position of Secretary III, Department of Children and Family Services, **Case No. 14-212**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. Petition of **CARRIE STRATTON** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Operations Assistant III, **Case No. 14-206**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

- 8. Petition of **SONDRA BENTON** for a hearing on her **probationary reduction**, effective May 16, 2014, from the probationary position of Senior Typist Clerk to the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 14-201**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- Petition of SERA BOYADJIAN for a hearing on the denial of promotion to the position of Deputy District Attorney IV, Office of the District Attorney, based on her claim of a Civil Service Rule 25 violation, Case No. 14-200.
   CONTINUED AT THE REQUEST OF THE DEPARTMENT.

# **Miscellaneous**

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:25 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

### **Unfinished Business**

- 11. Petitioner's request for a hearing on her twenty (20) day **suspension**, effective May 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-151**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.

  REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND TO ADDRESS ISSUES CERTIFIED BY THE COMMISSION.
- 13. Petitioner's request for a hearing on his reduction, effective August 6, 2013, from the position of Transportation Deputy to the position of Group Supervisor, Nights, Probation Department, Case No. 13-365.
  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE DEMOTION TO A TWENTY-FIVE (25) DAY SUSPENSION.
- 14. Petitioner's request for a hearing on his discharge, effective August 1, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-370.
  REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

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# **CLOSED SESSION (continued)**

# <u>Unfinished Business (continued)</u>

- 15. Petitioner's request for a hearing on her twenty (20) day **suspension**, effective August 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-382**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.
- 16. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective May 12, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-248**. CONTINUED AT THE REQUEST OF THE DEPARTMENT.
- 17. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-137.

  CONTINUED TO THE MEETING OF AUGUST 27, 2014, IN ORDER TO ATTEMPT RESOLUTION.
- Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant Custody Career Track, Case No. 14-138.
   CONTINUED AT THE REQUEST OF THE PETITIONER.
- 19. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-150.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

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# **CLOSED SESSION (continued)**

### **New Business**

20. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 27, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-208**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

21. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Sergeant - Dual Career Track, Case No. 14-202.
CONTINUED AT THE REQUEST OF THE PETITIONER.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:37 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:38 A.M.

Legal Advisors: Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON AUGUST 13, 2014

Sourence D. Crocker

Lawrence D. Crocker Executive Director

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